

## **IASB Salary Information**

### **2009-10 Highest paid employees**

The IASB Board of Directors met March 10-11, 2010, and reviewed salary information. They learned that the salary of Dr. Maxine Kilcrease, executive director, was increased last fall and that is under investigation. She had also recently raised three people's salaries: two members of her executive council, deputy executive director Dr. Mary Delagardelle and legal counsel LeGrande Smith; and lobbyist Mary Gannon, who had been paid less than some of her colleagues. The IASB Board of Directors reinstated all four people's salaries to their previous levels on July 1, 2009, during their board meeting last week.

As of March 11, 2010, the highest paid employees at IASB and its wholly-owned subsidiary, LGS, are as follows:

Maxine Kilcrease, executive director: \$210,000  
Paul Kruse, financial services marketing director: \$171,997  
Pat Ricci, national marketing director: \$147,857  
LeGrande Smith, legal counsel: \$145,400  
Mary Delagardelle, deputy executive director/foundation executive director: \$127,079  
Jackie Black, education finance director: \$125,000  
Connie Maxson, director of member relations: \$107,250  
Harry Heiligenthal, leadership development director: \$100,451  
Mary Gannon, attorney and lobbyist: \$96,705

Prior to March 11, 2010, with the raises described above taken into account, those adjusted salaries were being paid as follows:

Maxine Kilcrease, executive director: \$367,000  
LeGrande Smith, legal counsel: \$165,000  
Mary Delagardelle, deputy executive director/foundation executive director: \$165,000  
Mary Gannon, attorney and lobbyist: \$125,000